

What is ACSED?

Interested in joining an organization which promotes increased employment, retention, and upward mobility of persons with disabilities in the public sector? Interested in making a difference? Right now the Association of California State Employees with Disabilities (ACSED) needs your support. Are you available?

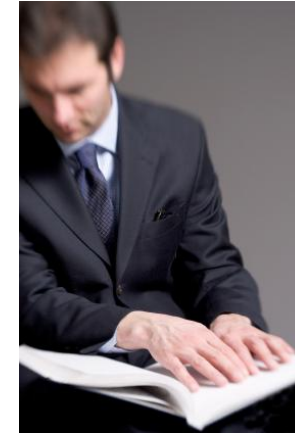


ACSED was formed over 25 years ago as an independent private non-profit 501(c)(3) organization in California*. Directed by individuals with disabilities, its purpose is to serve as a forum to advocate and promote employment opportunities and fair treatment for persons with disabilities in state government service.

Accomplishments

Certified by State government as a bona fide State association, ACSED:

- Successfully enacted AB 1643 (Jones) (Chapter 724, Stats of 2006) which will require a study of ways to open up the PERS long-term care program to individuals with disabilities who are currently denied coverage
- Authored/sponsored state legislation requiring departments to have Disability Advisory Committees (DACs)
- Urged the State Personnel Board (SPB) to establish the Statewide Disability Advisory Council (SDAC)
- Promoted an increase in the disability employment representation rate
- Convinced SPB to include language in recent revisions to equal employment opportunity laws to ensure protection of employees with disabilities
- Provided input on Governor Schwarzenegger's Executive Order S-4-05 on employment of persons with disabilities in state government
- Prepared a comprehensive *Review of the Employment of Persons with Disabilities in California State Government* and is actively involved in efforts to make California State



Government a model employer of PWDs

- Has provided over \$10,000 in scholarship grants to students with disabilities for higher education

Moving Forward

Right now the need for a vigilant and active ACSED is greater than ever.

Continued pressure to dismantle the infrastructure for affirmative action in state government jeopardizes gains made by employees with disabilities. As many state agencies have begun hiring to fill vacancies created during the last recession, there is an increased need for ensuring that applicants with disabilities are considered for these openings.

Additionally, we need to ensure that both new and existing employees with disabilities receive the reasonable accommodations they need in a timely manner.

* Originally known as Disabled In State Service or DISS

Why Join ACSED?

ACSED is uniquely qualified to address these and other issues confronting employees and potential employees with disabilities. Organizations such as the SDAC and DACs, which ACSED helped to create, are state government entities and are subject to bureaucratic review and control. However, ACSED is a private and independent organization, which means it is able to act and respond quickly.

ACSED Can

- Communicate directly with the Governor, Legislature, and Department Directors on disability issues
- Serve as an independent voice promoting disability awareness throughout state government
- Address issues that affect employees with disabilities today
- Support the selection of persons with disabilities to appointed positions
- Conduct conferences, training workshops, and special programs

If you worked for state government during the last 20 years, you have

benefited from ACSED and its activities even if you weren't aware of the organization.

How to Join ACSED

Now is the time for individuals, especially those who have disabilities, to join ACSED and help continue its efforts while addressing issues that are of direct interest to you. ACSED membership is open to current State employees [\$30/yr], individuals not currently working for the State [\$24/yr] and college students in or seeking State employment [\$12/yr]. Payment may be by check or payroll deduction

Please contact ACSED at the address below, or visit us online at <http://ACSEDonline.org>.

ACSED
P.O. Box 161526,
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<http://ACSEDonline.org>



Association of California State Employees with Disabilities - ACSED -

(formerly Disabled In State Service)
(DISS)

Mission:
"To ensure action on disability
issues in State Government"